



THE BIG DEBATE

**Closing the Gap: How
can gender equality be
achieved in Africa?**



“Since 2014, Send a Cow has held The Big Debate at City Hall. It is a platform to discuss issues that are pertinent to our work and to bring together like-minded individuals and organisations who share our vision of a confident and thriving rural Africa.

This year’s debate on gender equality in Africa is particularly important to Send a Cow. Gender training is a core part of our approach and two thirds of the people we work with our women. We believe that Africa

is stronger when women are equipped with the same opportunities and resources as men; when they are empowered to change their own communities. By holding tonight’s debate, we hope to bring to light some of the challenges, but also some of the solutions, that could bring an end to gender inequality in Africa and beyond.”

Paul Stuart, Chief Executive

About the chair, speaker and panellists



Rosie Boycott, Chair

Rosie Boycott's career in journalism started in 1972 when she co-founded the feminist magazine, Spare Rib. She later became the editor of several national publications; Esquire, The Independent and the Daily Express. In 2008 she was appointed as Chair of the

London Food Board to advise the Mayor of London on sustainable food policy. Rosie writes regularly and speaks all over the world about the role of cities, and the importance of food in improving health and reducing carbon emissions.



Cheryl Doss, Speaker

Professor Cheryl Doss is a Senior Departmental Lecturer in development economics in the Department of International Development at the University of Oxford. She taught at Yale University for 17 years before coming to Oxford. She is one of the leaders of the Gender Asset Gap Project, which was designed

to demonstrate that it is both feasible and important to collect individual level asset data in household surveys. She's worked with numerous international organisations on issues involving gender, rural development and data collection, including the World Bank and the African Development Bank.



Dr Mary Ellsberg, Panellist

Mary Ellsberg is the Founding Director of the Global Women's Institute at George Washington University which is dedicated to producing policy-oriented research to promote gender equality and the empowerment of women and girls. She has over 30 years'

experience in international research and program work on gender and public health issues. She was also part of the core research team for the World Health Organization's Study on Domestic Violence and Women's Health, and has written over 40 books and articles.



Joyce Majiwa, Panellist

Joyce Majiwa is an advocate of the High court of Kenya with over twenty years' experience in law. In 2010 she was a delegate to the National Constitution of Kenya where she helped influence progressive provisions on the legal status of women. Joyce has held

leadership positions in the Federation of Women Lawyers and League of Kenya Women Voters and was awarded the Order of the Grand Warrior of Kenya for her work in and human rights. She is a volunteer Trustee of Send a Cow Kenya.



Pindie Nyandoro, Panellist

Pindie Nyandoro has been involved in Banking for over 20 years. She is currently the Regional Chief Executive of Standard Bank, looking after a portfolio of six countries: Botswana, Lesotho, Namibia, Swaziland, Zambia and Zimbabwe. Prior to this she was the Managing

Director of Stanbic Bank Zimbabwe, a position she held since 2002. One of her proudest achievements was having over 90% of the branches at Stanbic Zimbabwe being managed by women when she was Managing Director.



Minna Salami, Panellist

Minna Salami is a writer, feminist blogger and social commentator. She is the author of the award-winning website, MsAfropolitan, and listed by ELLE Magazine as "one of twelve women changing the world" alongside Michelle Obama. Minna works as a speaker and lecturer,

presenting talks to audiences at Yale University, TEDx, UNWomen, among others. She is a contributor to The Guardian and Al Jazeera and a columnist for the Guardian Nigeria. Minna is Nigerian, Finnish and Swedish and lives in between London and Lagos.

A word from tonight's sponsors



The Standard Bank Group is the largest African bank by assets with a unique footprint across 20 African countries. The bank's core purpose is to drive Africa's growth looking beyond financial outcome to create more value socially, economically and environmentally.

We understand that Africa has enormous potential and are

EXPLORE! The Adventure Travel Experts

We are delighted to support our long term charity partner Send a Cow for this year's Big Debate on gender equality.

At Explore we have been focusing on improving employment opportunities for women in some of our Asia destination countries. We find that the majority of local people coming forward to train as Explore leaders are men, as culturally, women's roles tend to be at home with the family – therefore recruiting and training women is a challenge.

committed to moving her forward by driving inclusive economic growth, developing and implementing better ways of doing business, and supporting African economic integration and development.

Supporting 'The Big Debate' on gender equality is an important part of us committing to an inclusive future for the continent we call home.

In some countries female leaders also do not receive the same respect as their male counterparts.

In 2017, we pledged to train more women. To date we have successfully recruited 16 new female leaders throughout Asia. We are proud of the progress we've made and are continually working to improve our local teams' knowledge. Explore wants to break down stereotypes and help women pursue careers that can be so rewarding and worthwhile.

